<table>
<thead>
<tr>
<th>Job Title:</th>
<th>Outreach Staff</th>
<th>Department:</th>
<th>Worker Center</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office Location:</td>
<td>2495 Main Street, Suite 438 Buffalo, NY 14214</td>
<td>Position Type:</td>
<td>Part Time, 28 hours/wk. $19.25/hour, plus benefits. 6-9 month position, possible transition to permanent status funding dependent.</td>
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<tr>
<td>Date Posted:</td>
<td>10/6/2017</td>
<td>Posting Expires:</td>
<td>10/20/2017</td>
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</tbody>
</table>

Applications Accepted By:

**E-MAIL:** JOBS@WNYCOSH.ORG  
**MAIL:** WNYCOSH  
2495 Main Street, Suite 438  
Buffalo, New York 14214

Please include cover letter, resume, and 3 references.  
*Incomplete applications will not be considered.*

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**Job Description**

**ORGANIZATION EXPECTATIONS**

All employees are expected to practice the following:

- Commitment to OSH movement, social justice, worker justice, and WNYCOSH mission
- Ability to think creatively, strategically, and solve problems
- Commitment to a collaborative, cooperative organizational culture
- Comfortable working with multi-cultural, multi-ethnic, multi-lingual worker populations

**POSITION PURPOSE**

The WNYCOSH Worker Center assists workers, especially low-wage workers —immigrant, refugee, temp. workers, and native-born— to learn about their rights and organize fellow workers to improve workplace conditions. The ultimate goal of the WNYCOSH Worker Center is to create a programmatic space to foster an informed, engaged membership advocating for positive change in their workplaces, throughout WNY. Worker Center components include outreach, services, education, and advocacy.

**ROLE AND RESPONSIBILITIES**

- Develop and adapt training materials and resources tailored to low skilled, low wage, refugee, and immigrant workers
- Conduct worker rights trainings, specifically surrounding discrimination, health and safety, wage and hour, retaliation, and organizing rights
- Conduct outreach to workers in Home Health Care, Construction, Custodial industries
- Be available for some nights and weekends

**QUALIFICATIONS AND EDUCATION REQUIREMENTS**

- Minimum Bachelor’s degree and 2 years outreach experience or 5 years relevant outreach experience
- Demonstrated experience working with workers from diverse backgrounds
- Demonstrated ability to work independently and as a part of a team
- Basic knowledge of labor/employment law
- Strong oral and written communication
- Strong interpersonal skills

**PREFERRED SKILLS**

- Experience advocating for workers
- Knowledge of OSHA, DOL, NLRB
- Experience with targeted industries
- Proficiency in Microsoft Office suite, iWork applications, experience with Macintosh computers a plus
- Experience with social media, database management, and graphic design

WNYCOSH VALUES DIVERSITY AND INCLUSION WITHIN OUR ORGANIZATION.

WNYCOSH STAFF ARE REPRESENTED BY TEAMSTERS LOCAL 264 AND IS A CLOSED SHOP