



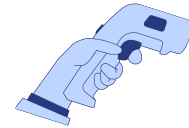
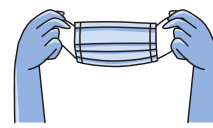
NY HERO Act Know Your Rights!

The NY HERO Act was signed into law in May of 2021 in order to protect workers from diseases like Covid.

On September 6, Governor Hochul declared Covid-19 a threat to public health and put the NY HERO Act into effect.

Every employer must:

- ✓ Create a plan to protect workers from airborne diseases by August 5, 2021
- ✓ Communicate plans to employees by September 4, 2021
- ✓ Provide masks to employees and require employees to wear masks
- ✓ Provide necessary PPE
- ✓ Require social distancing of at least 6 feet
- ✓ Provide hand sanitizing/washing stations
- ✓ Do daily screenings at the beginning of each day to ensure workers do not have Covid-19 symptoms
- ✓ Increase the supply of outside air circulation to the greatest degree possible (i.e. opening windows or running an HVAC system with updated filters)
- ✓ Regularly disinfect highly touched surfaces
- ✓ Require infected and exposed employees to take paid quarantine leave
- ✓ Designate a supervisor in charge of compliance



If your employer is not doing all of these things they are violating your rights under NY HERO and putting you at risk of exposure to airborne Infectious Diseases

It is illegal for your employer to retaliate against you for standing up for your rights.

What can you do if your employer refuses to comply?

- ✓ If your employer refuses to comply with NY HERO and you feel unsafe you have the right to refuse work without retaliation
- ✓ You can file a complaint with Department of Labor
- ✓ You can get in contact with the Essential Worker's Coalition for support! Email: protectnyheroes@gmail.com

workers know

what workers need

