

UMUTUNGO W'UMURYANGO UBUYOBOZI



UMUBABARO WACU



Nshuti Murvano.

Muri iki gihe, nta kintu na kimwe umuntu ashobora kuvuga cyangwa gukora ngo yoroshye ububabare. Ihahamuka ryagize uruhare nk'urwo rirenze inzira y'intimba. Hano hari benshi bari mumwanya umwe nave. Tuziko kwangirika bibaho haba mu bitekerezo, umubiri na / cyangwa ubugingo. Abakunzi bawe ntibibagiwe - bari mu mitima no mubitekerezo bya benshi. Baracyafite ijambo binyuze muri wowe. Bareke bumve!

Byaravuzwe, "Urupfu rumwe ni amahano; miliyonu ni ibarurishamibare ". Turarira ibyago bigera ku 6.000 buri mwaka. Aba bakozi baguye bagomba kuba abambere mumitima yacu, erega, bahagarariye umuryango w'abanyamerika; inzozi z'Abanyamerika. Turi hano kugirango tuguhe ikintu tutari dufite - impuhwe, gusobanukirwa, gushygikirwa, hamwe n'ubushobozi bwo kuvuga mumagambo mugihe ubikeneye.

N'umutima uremerewe ariko wizeye,

Tammy Miser
Umuyobozi Nshingwabikorwa / Uwashinze
Inkunga n'Urwibutso rw'abahitanwa n'akazi (USMWF)

IMIRYANGO N'ITERAMBERE

Imiryango y'ibyago byabagwa ku kazi ikeneye kandi ikwiye ibyiringiro, ibisubizo, icyerekezo, inkunga, no gushimwa. Hamwe na USMWF, WNYCOSH, Ihuriro ry'umutekano w'ubuzima n'ubuzima (amatsinda ya COSH), ihuriro ry'amashyirahamwe y'abakozi, ibigo byita ku bakozi, imiryango yita ku nzego, ndetse n'inzego za Leta bahindura uburyo abahohotewe n'umuryango bafatwa, kandi bakemeza ko ibyo bakeneye byujujwe babaha uburenganzira kuri inzira yiperereza iboneye kandi iboneye.

IRIBURIRO

Iyo umukozi yiciwe cyangwa agakomereka bikabije ku kazi, akensi usanga hariho ibibazo byinshi n'ibibazo kuri abo bagize umuryango n'inshuti basigaye inyuma.

Imiterere itunguranye y'ibyabaye, kutagira isuzuma rusange mubikorwa byinshi, hamwe n'ibanga ryakuriyeho n'inzego zibigizemo uruhare, akensi birinda umukoresha kandi bishobora kongera gucika intega mubikorwa bisanzwe by'akababaro.

Twateje imbere iyi mfashanyigisho kuko tuzi uburyo inzira igoye.

Twumva kandi ko abantu bafite intimba zitandukanye kandi mubihe bitandukanye. Iyi mfashanyigisho ishobora gukoreshwa nawe kukworohereza. Uhawe ikaze kuvugana n'umuntu wese kuri WNYCOSH igihe icyo aricyo cyose niba ufile ibindi bibazo cyangwa ibibazo ukoresheje terefone (716-833-5416) cyangwa imeri (info@wnyworker.org).





Julia, wicaye iruhande rwa se, afite ifoto ya murumuna we Mark wajanjaguwe kugeza apfuye azize impanuka y'akazi igihe yakoraga munsi ya forklift yazamuye. Mark yari igisonga cy'ubumwe mu bubiko yakoreragamo kandi yitotombera umukoresha we inshuro nyinshi ku bijyanye n'akazi keza.

UBUFASHA

Abagize umuryango bababaye bakwiriye inkunga kugirango bahangane n'igihombo cyangwa igikomere gikomeye cyababo. Usibye sisitemu zisanzwe zifasha kuboneka, hano hari ibitekerezo by'innyongera mugihе habaye ibyago byo mukazi:



MENYA UBURENGANZIRA BWAWE

Ufite uburenganzira ku makuru. ***Mu itegeko ryerekeye ubwisanzure bw'amakuru, wijejwe kubona inyandiko zimwe na zimwe. wowe*** ushabora gukoresha ibaruwa ntangarugero ya FOIA kugirango usabe leta kukohereza woweayo makuru. Dushobora kugufasha mukumenya ikigo cya leta n'igihe cyo gutanga ubusabe kuri FOIA.



SHAKA UBUFASHA BW'UMWUGA

Ibihe byerekeranye nibyago byo mukazi hafi ya byose ni ibyago kandi akensi bivamo Post Traumatic Stress (PTS). Abajyanama bashobora gufasha cyane mugufasha imiryango nyuma y'ibi byago. ***Menyesha WNYCOSH niba ushaka ubufasha mu gushakisha umujyanama mu karere kawe.***



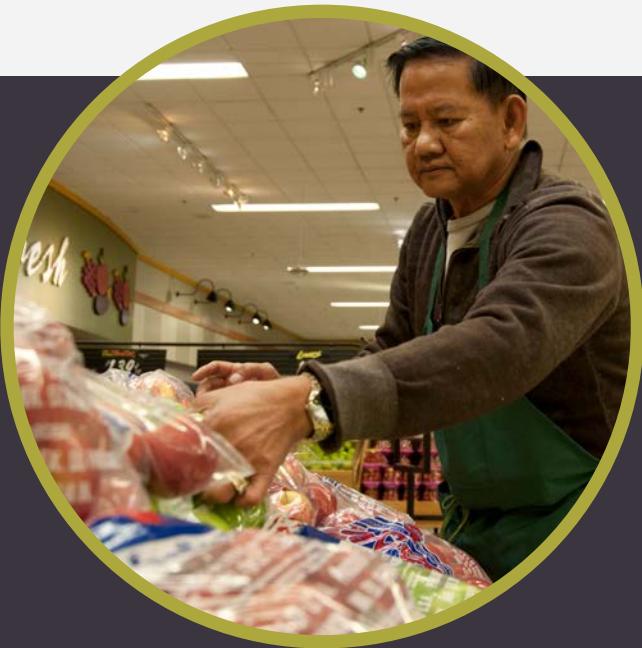
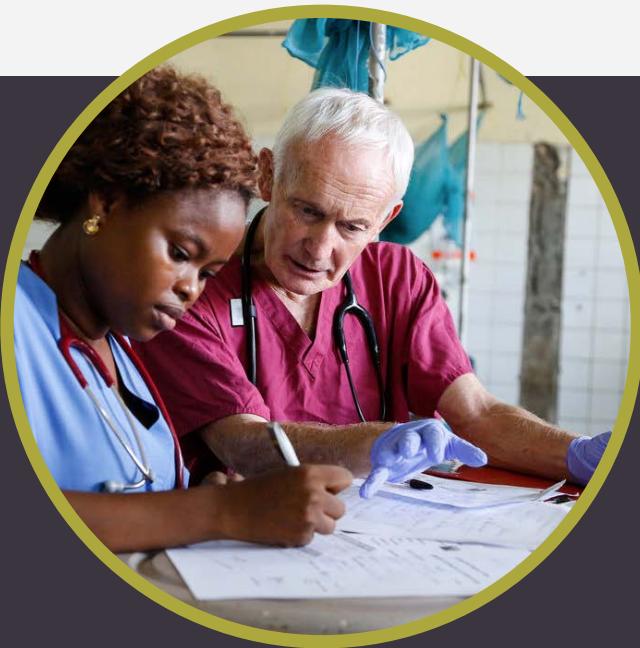
SHAKA URUHARE

Abagize umuryango bafite uruhare runini kandi basaba ubutabera mu izina ryabo. ***Hariho intambwe nyinshi munzira aho abagize umuryango bakora bashobora kugira uruhare runini kugirango bigirire akamaro bo uwababo n'ibibazo by'ubuzima bw'akazi ndetse n'umutekano kubakozi bose.***



INKUNGA

- Abagize umuryango bashobora gusaba ***amakuru yose ajyanye n'ibibazo byatewe nakazi.***
Imiryango ishobora gusaba umwunganizi w'akarere gukora iperereza. Ntutindiganye kubonana n'ibiro by'akarere ka OSHA cyangwa umushinjacyaha w'akarere kugirango uvuge ikibazo cyawe.
- Kwitabira umunsi wo kwibuka abakozi kugirango uhe icyubahiro uwo ukunda hamwe n'abandi bose batakaje ubuzima bwabo umwaka wose. Buri mwaka, abagize umuryango, abagize ubumwe, abanyamategeko n'abandi baharanira ubuzima n'umutekano benshi baturira hamwe mu birori hirya no hino mu gihugu mukwibuka abahohotewe no kumenyekanisha ibibazo by'umutekano ku kazi. Insanganyamatsiko "***Kuririra Abapfuye no Kurwanira Abazima***" ni ubutumwa bukomeye ***bwumvikana umunsi wose.***
- Ba umuvugizi uharanira ubuzima bw'akazi hamwe n'umutekano kugirango ukize ubuzima. Ntamuntu wamenya akamaro ko gukumira ayo makuba kurenza wowe n'umuryango wawe. ***WNYCOSH ikomeje gukora ku bibazo by'ubuzima*** n'umutekano mu rwego rwo gukangurira abayobozi ba leta, amashyirahamwe n'imiryango igamije guteza imbere impinduka nziza ku bakozi n'imiryango yabo. ***Niba wifuza kubigiramo uruhare cyangwa kumenya ibimaze kugerwaho mubuzima n'umutekano nyamuneka hamagara WNYCOSH.***



ABAKOZI BA NEW YORK INDISHYI Z'URUPFU URUPAPURO RW'UKURI



Indishyi z'abakozi ni ubwishingizi butanga inyungu z'amafaranga niba igikomere kijyanye n'akazi gitera urupfu muri NY WCL §16. Urupfu rushobora gufatwa nk'akazi niba biterwa n'imvune runaka cyangwa bitewe n'indwara / akazi.

Buri cyumweru inyungu z'amafaranga n'ubuvuzi byishurwa n'ubwishingizi bw'umukoresha, nkuko byerekana wa n'inama ishinzwe abakozi. Akanama gashinzwe indishyi ku bakozi ni ikigo cya Leta gikemura ibibazo. Niba Inama y'Ubutegetsi ikenewe, izageni niba uwo mwishingizi azishyura inyungu z'amafaranga na / cyangwa ubuvuzi, n'amafaranga agomba kwishurwa.

ABISHINGIWE

- Abishingiwe bujuje ibyangombwa by'amafaranga buri cyumweru kugeza 2/3 umushahara mpuzandengo w'icyumweru umukozi wapfuye umwaka umwe mbere y'impanuka
- Indishyi ya buri cyumweru ntishobora kurenga amategeko ateganijwe na leta ubu ni amadorari 864.32
- Umukoresha ashinzwe gutanga amadorari agera ku 10.500 yo gushyingura
- Niba nta batunzwe no kurokoka, ababyeyi cyangwa isambu y'umukozi wapfuye bashobora guhabwa amadorari 50.000

IBIDASANZWE

- Urupfu rw'umukozi rugomba kuba rushoboka kuruta kuba rudaftanye isano n'akazi kugira ngo abishingiwe bahabwe inyungu z'urupfu
- Amafaranga y'urupfu n'amafaranga yo gushyingura ntabwo atangwa mugihе umukozi wakomeretse arimo gukusanya amafaranga y'ubumuga bw'igihe gito cyangwa inyungu zihoraho ariko apfa kubera uburwayi budafitanye isano
- Keretse niba bongeye gushaka, uwo bashakanye akirihо ahabwa inyungu ku buzima bwe bwose
- Niba uwo bashakanye akirihо yongeye gushaka, ahabwa inyungu y'imyaka ibiri y'inyungu

ABANA

- Niba hari abana bato usibye uwo bashakanye barokotse, igipimo cy'inyungu gikomeza kuba kimwe ariko kigabanijwe hagati y'uwo mwashakanye n'abana bato
- Iyo hari abana barenze umwe barokotse, uwo bashakanye akirihо yakira 36.667% by'inyungu z'icyumweru kandi abana b'agabana 30% basigaye hejuru
- Kurokoka inyungu z'abana birangira bamaze kuzuza imyaka cumi n'umunani keretse biyandikishije muri kaminuza

ICYITEREZO FOIA



FOIA NI IKI?

FOIA ni itegeko rya federasiyo ryemerera gutangaza byuzuye cyangwa igice cy'inyandiko zigenzurwa na leta zasabwe n'abenegihugu keretse niba izo nyandiko zisonewe ubuzima bwhite, umutekano wigihugu, cyangwa gukoresha amategeko.



Itariki

Ubwisanzure bw'amakuru Ushinzwe amategeko Izina ry'ikigo

Aderesi y'lkigo

Umuji, Leta, Kode ya Zip

Gusaba itegeko ry'ubwisanzure bw'amakuru

Nshuti _____:

Iki ni icyifuzo gikurikiza itegeko ry'ubwisanzure bw'amakuru.

Ndasaba ko mumpa kopi y'inyandiko zose, amafoto, n'ibikoresho bijanye n'urubanza #_____, byerekeranye no gupfa kwa _____ (Reba hano nimero y'urubanza n'izina ry'umukunzi wawe).

Biboneka kuri njye.

Ndashakaaya makuru yo gukoresha kugiti cyanje ntabwo ari ay'ubucuruzi. Ndasaba kureka amafaranga yose kuberako ni ukumva neza imikorere n'ibikorwa bya guverinoma no kumfasha gusobanukirwa n'iki kibazo cy'urupfu, nkamenya ibihe by'umukunzi wanje byanyuma kandi amaherezo, bikamfasha mugikorwa cyanje cy'akababaro. (ICYITONDERWA: reba hano hepfo.)

Urakoze kubwo kwakira iki cyifuzo. Mubyukuri,

Izina

Aderesi

Umuji, Leta, Kode ya Zip

Terefone

Niba udashyizemo amakuru yawe yose bashobora guhakana icyifuzo cyawe.

(ICYITONDERWA: hashobora kuba amafoto cyangwa ibice byamakuru bidahwitse udashaka kwakira kandi ugomba kubyandika mubisabwa cyangwa birashoboka ko wasaba kujya mubandi bantu nkumunyamategeko ushobora gufasha kwerekana ibyo ubona.)



wny cosh



WNYCOSH ni umuryango udaharanira inyungu uharanira inyungu z'uburezi ugamiye kongerera ubushobozni abakozi ibihumbi barimo abakozi bato, abakozi b'impunzi n'abimukira, abakozi bahembwa make n'abakozi bo mu nganda zishobora guteza akaga binyuze mu mahugurwa ataziguye yo kumenya, gusuzuma no kugenzura ingaruka ku kazi.

Ishema ryo Gushyigikira Abakozi Kurwanira Ubutabera



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716-852-1888

Ndashimira by'umwihariko:



Mass**COSH**



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