

NY HERO Act Worker Committees

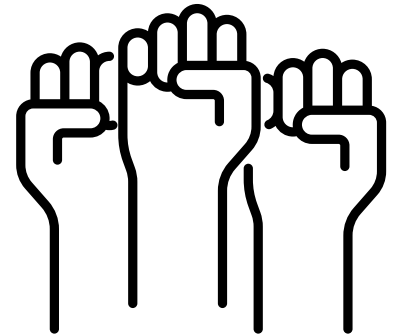
Together we have the power to make our workplace safe!

Starting November 1st, private sector workplaces with 10 or more employees can create worker committees with their employers to address **any** workplace health and safety issue policy, not just issues concerning Covid-19!

Workers have the right to form these committees without being fired, demoted, or any form of retaliation!

Power of committee members

- 1.** Raise concerns and complaints to employers to which employers are mandated to respond.
- 2.** Review any health and safety policy from the employer.
- 3.** Participate in site visits and inspections from government agencies.
- 4.** Review any health and safety reports filed by the employer.
- 5.** Committees meet 2 hours every quarter.



Make up of committees

- Committees must be at least 2/3 non-supervisory employees and must also include at least one representative of the employer. Committees are co-chaired by employers and employees.
- Workers choose their representatives and are protected from retaliation.

**NEW YORK
ESSENTIAL
WORKERS
COALITION**



**Learn more about the
NY HERO Act at protectnyheroes.org**

You can get in contact with the NY Essential Worker's Coalition for support!

Email: protectnyheroes@gmail.com